



25 October 2021

Dear Hon CF Jenkins,

**Re: Project 111 Equal Opportunity Act Review**

I am writing to you in response to Project 111, the Law Reform Commission of WA's Discussion Paper reviewing of the Equal Opportunity Act 1984 (WA).

As a consortium of WA based LGBTIQ+ community organisations and individuals concerned with the long-term well-being of the community in the state, we have seen the impact of discrimination on the basis of sexuality / gender / sex characteristics. Attached is a briefing document outlining our priorities for WA LGBTIQ+ communities, which includes a list of our supporting member organisations.

We endorse the Equality Australia submission, and support the following amendments to the Equal Opportunity Act 1984 (WA) to ensure all LGBTIQ+ people are treated equally in WA:

- Prohibiting discrimination in all areas of public life based on updated and inclusive definitions of sexual orientation, gender identity, and sex characteristics
- Removing outdated carve-outs in anti-discrimination laws that allow religious organisations and schools to fire, expel and discriminate against LGBTQ+ people in employment, education and whenever they provide goods or services to the public
- Ensuring harassment, vilification and hate-based conduct against LGBTIQ+ people are properly addressed, alongside similar protections for all groups who experience this harmful conduct
- Adopting a modern anti-discrimination framework that prevents discrimination before it happens and ensures people are properly protected and supported if they experience discrimination
- Amending laws to ensure trans and gender diverse people can access identity documents affirming their gender without unnecessary legal barriers
- Ending LGBTQ+ conversion practices and supporting conversion survivors through a comprehensive scheme like the one adopted in Victoria
- Introducing laws that prohibit unnecessary medical interventions on intersex people without their consent
- Enacting a Human Rights Act that ensures everyone's human rights are protected when governments make decisions or take action that affect us

I thank you for taking the time to consider our submission and would welcome the opportunity to discuss this with you further. I can be contacted at [rainbowfutureswa@gmail.com](mailto:rainbowfutureswa@gmail.com) or on 0411-448-880.

Regards,

A handwritten signature in black ink, appearing to read "Misty Farquhar".

Misty Farquhar OAM  
Rainbow Futures WA