

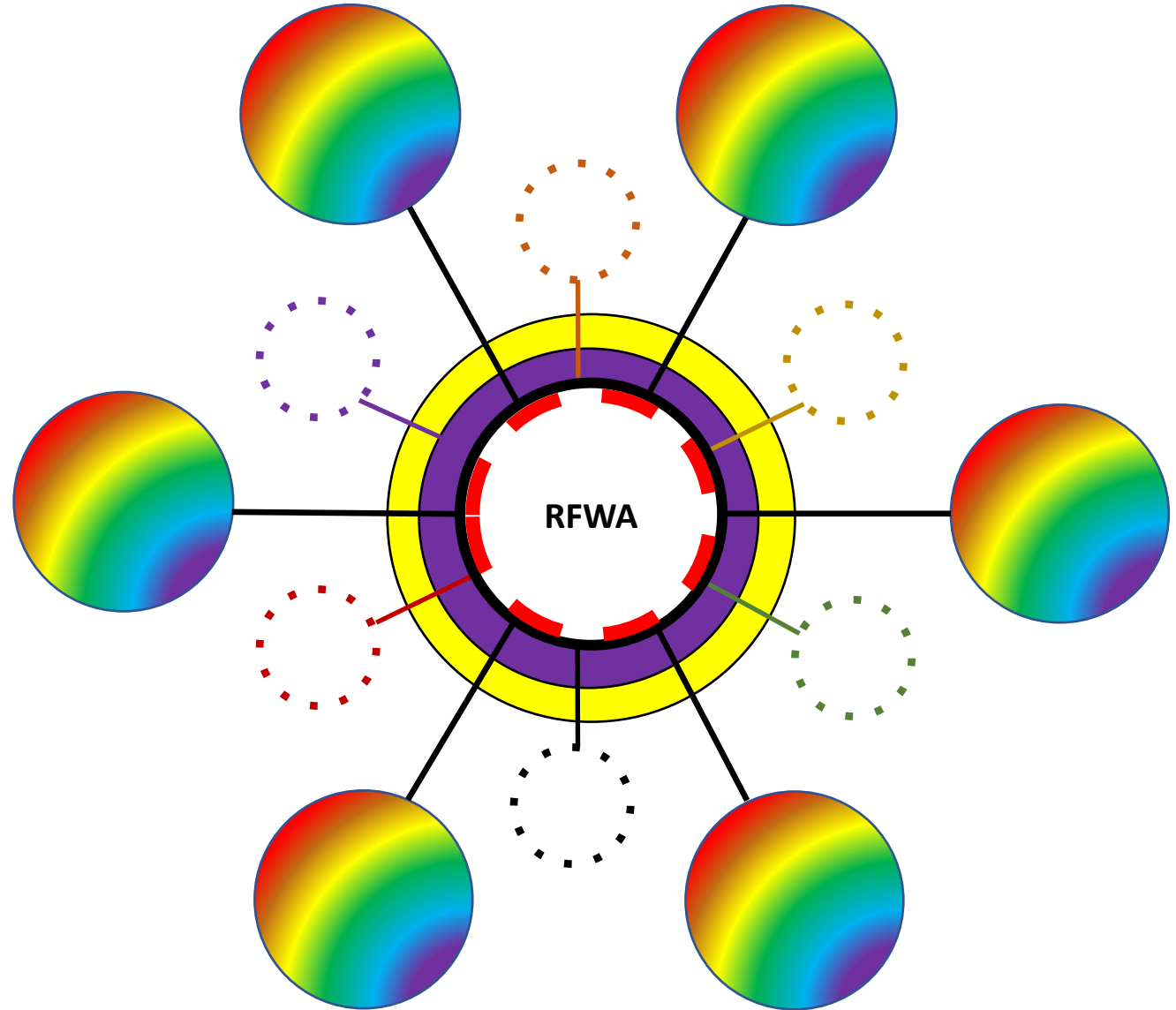


## **RAINBOW FUTURES WA ORGANISING MODEL**

*A network in which collaboration, information, and support are in flow, to advance the rights and wellbeing of the WA LGBTIQ+ Community*

-  **Steering Group**  
*Stewarding network priorities, values, and principles  
Coordinating and supporting the network*
-  **Board of Directors**  
*Organisational governance and oversight*
-  **Volunteers**  
*Activities and operational functions that support the steering group and the network*
-  **Supporters**  
*Connect, engage, and volunteer with network initiatives*
-  **Advisory / Working Groups**  
*Issue-specific advisory / project groups consisting of expert and lived experience from across the network*
-  **Members**  
*Integral network member organisations*

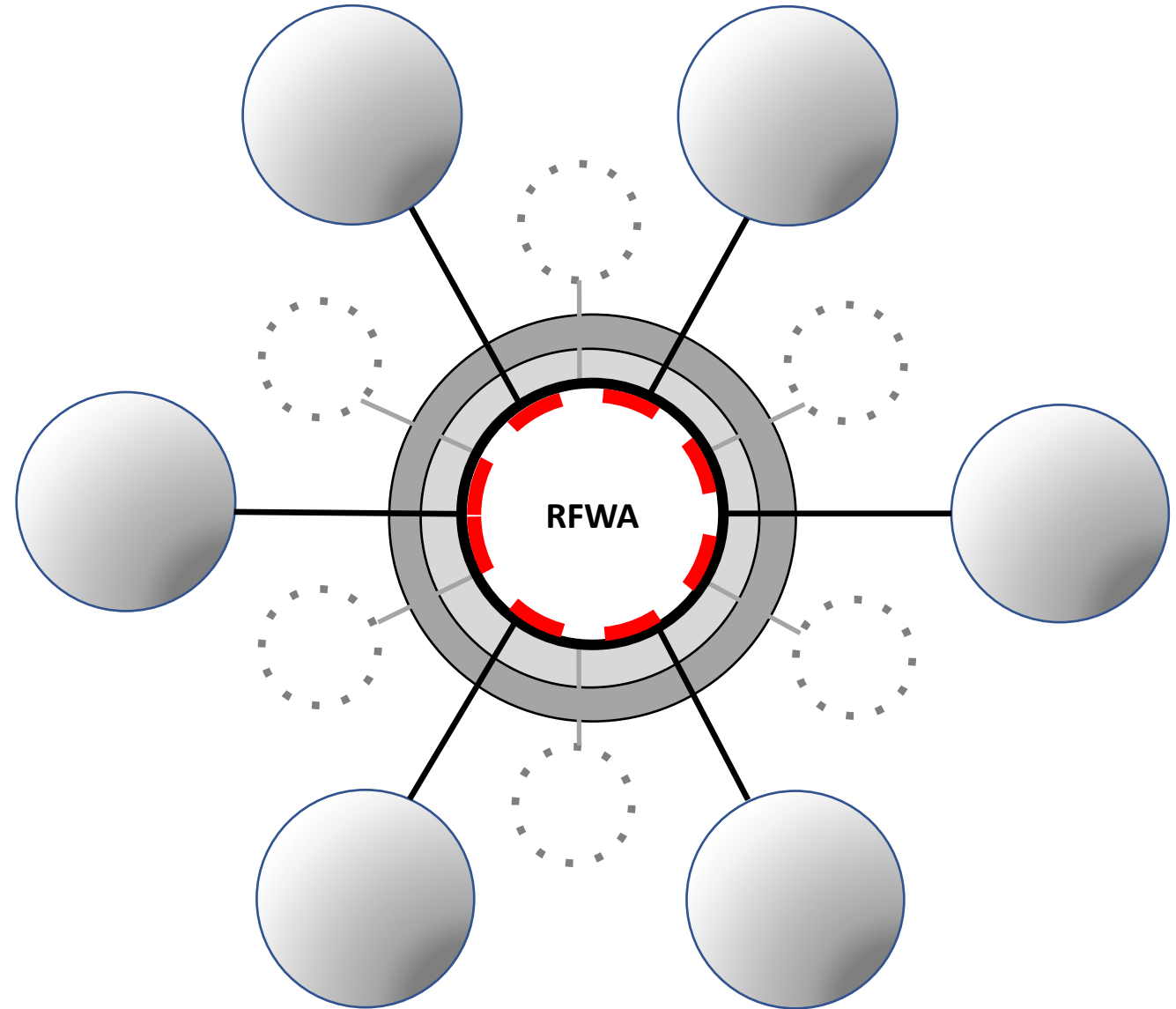


## ***Steering Group***

The Steering Group consists of staff and volunteers and is responsible for stewarding the network priorities, values, principles and work efforts. Steering Group members actively contribute to state-level advocacy efforts, attend stakeholder meetings, campaign, and coordinate the network.

## ***Board of Directors***

The Board of Directors consists of a Member organisation representative majority. Board members must identify as diverse in sexuality / gender or as having an intersex variation, with no more than 50% cisgender men.



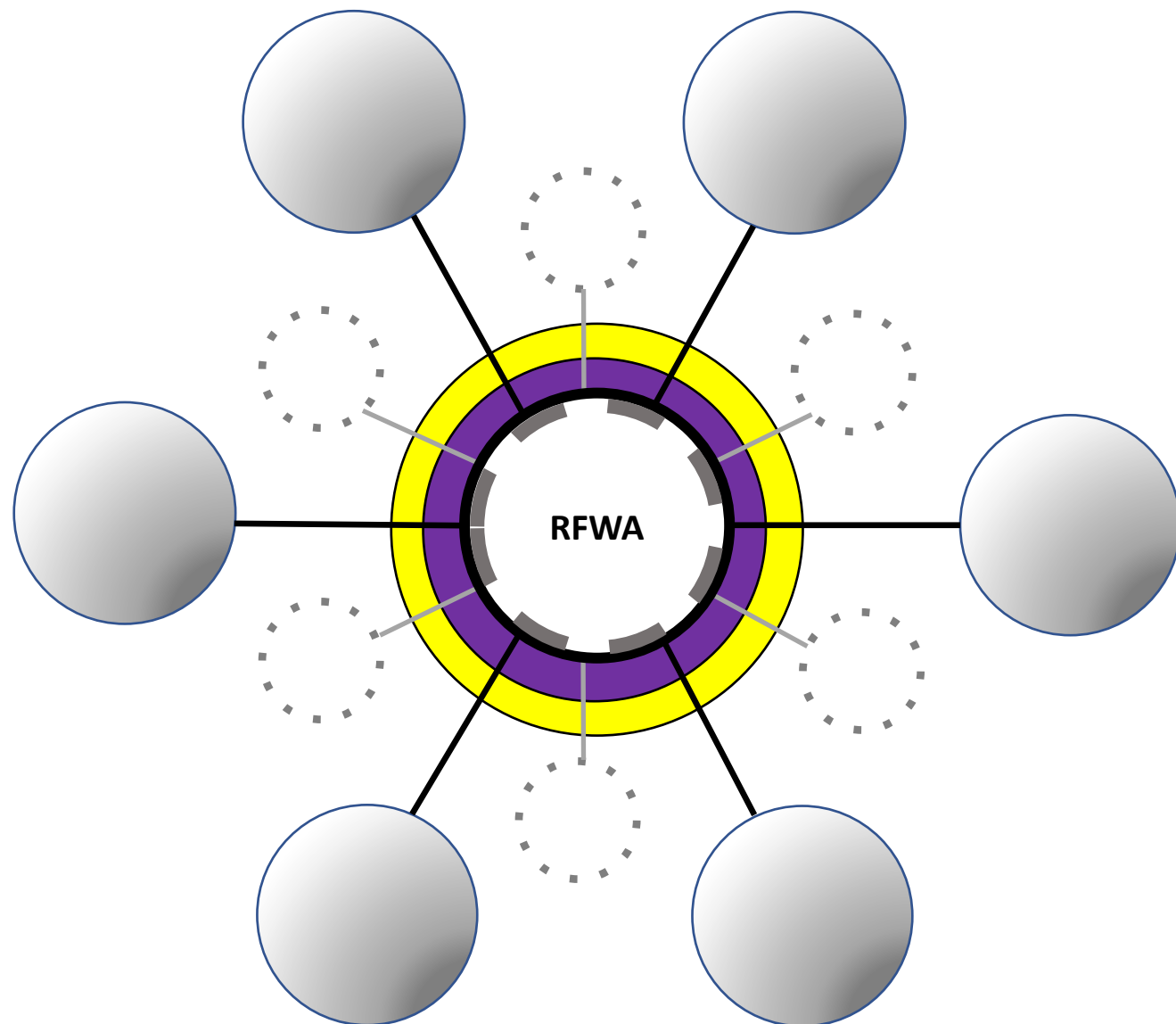
## ***Volunteers***

Volunteers are people from the network who are engaged by the Steering Group to work on various projects and tasks. They may work on a discrete time-limited task or have an ongoing functional role in supporting the Steering Group and/or the network. The scope and capacity of the commitment varies for each role and is mutually agreed between the individual and the Steering Group.

## ***Supporters***

Supporters are the collective of individuals who are committed to supporting the work of RFWA, including individuals from Member organisations, members of the WA LGBTIQ+ community, and allies. They are the primary pool from which individuals might step into Volunteering roles or Working Groups, and support the work of RFWA by:

- Receiving information about various network activities
- Participating in campaigns, research and advocacy efforts
- Sharing information through their networks
- Providing comment on various submissions



## ***Advisory / Working Groups***

Advisory / Working Groups are the primary structures through which RFWA fulfils its purpose. These groups draw together a collection of people from across the network with expert / lived experience to work together on a specific issue or project. They may be temporary, forming and dissolving as required.

## ***Members***

RFWA is a member-based network consisting of LGBTIQA+ Community Organisations that are *led and run by and for LGBTIQA+ community members* and align with the purpose, principles, values, and priorities of RFWA. The Steering Group uses various channels to coordinate connection with and between Members for the purposes of:

- Voicing community needs, hopes, and priorities
- Supporting development of state advocacy priorities
- Forming, joining, or supporting working groups
- Attending stakeholder meetings
- Sharing information about activities and campaigns

