



# **Kimberley SBLGBTIQA+ Roadshow Report**



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## Executive Summary

The Kimberley SBLGBTIQA+ Roadshow Report presents the culmination of the first ever region-wide, community-led engagement with SBLGBTIQA+ people across the Kimberley.

It captures the lived realities, histories, aspirations and challenges of a diverse and resilient community, and lays the foundation for inclusive policy, service delivery, and community building. Over 100 individuals contributed to the report through workshops, interviews and online platforms. The findings offer powerful insight into the current conditions, lived experiences, and urgent needs of queer people in the Kimberley.

The Roadshow was created to gather the voices of Kimberley rainbow communities to inform the WA LGBTIQA+ Inclusion Strategy, while also empowering community-led development. Over 14 consultation events were held across the towns of Kununurra, Wyndham, Halls Creek, Fitzroy Crossing, Derby and Broome, complemented by digital outreach and storytelling. The approach was trauma-informed and inclusive (Indigenous and non-Indigenous), engaging Elders, young people, Sistagirls, Brothaboys, intersex people, people of colour, people with disability, trans and gender-diverse people, and allies.





## Key Findings and Insights

The report is structured across 10 thematic areas that seek to capture the complex experiences and needs of our diverse communities.

**Identity & Expression:** Queer people have always been part of Kimberley communities. However, barriers to full expression remain, particularly for trans, gender-diverse people and bisexual people. Opportunities include building trans-specific supports and increasing identity-affirming spaces.

**Inclusion & Safety:** While some towns feel safe, discrimination, violence, and service neglect persist. Queerphobia in schools, services, and public life is widespread. There is an urgent need for regionally specific training, community inclusion strategies, and ongoing visibility initiatives.

**Visibility & Leadership:** Visibility is growing but inconsistent. Communities often lack inclusive symbols and safe spaces. Empowering community champions, supporting allies, and increasing support for our existing and emerging leaders were identified as essential.

**Connection & Celebration:** Isolation and loneliness are significant issues. Broome and Kununurra have made great strides in community building, but people in remote communities remain disconnected. Support is needed for grassroots events, social meetups, and a Kimberley-wide Rainbow Network.

**Family:** Family acceptance is central to wellbeing. Aboriginal approaches to family intersect with queer chosen family and provide an opportunity for creating social change. Reforms to surrogacy laws and fertility supports are essential.

**Services, Supports & Schools:** Access to inclusive health care and education is patchy. Trans and intersex health care is especially lacking. Schools lack training to support us. Systemic changes in healthcare, education and community services are needed, grounded in local realities. This should aim to build access to quality services, education and jobs to shift the dial on poor mental health outcomes, high rates of suicide, homelessness and violence.

**Culture, Colour & Intersectionality:** The lived experiences of queer Aboriginal people are deeply shaped by race, culture, and colonisation. Our disability community, women and queer people of faith face additional challenges with strength and resilience. Investment in sustaining Kimberley Blak Pride is critical.

**Youth & Elders:** Elders are central to a strong community but lack opportunities to fulfil their role. Young people are creative and ready to lead but lack safe spaces and tailored support. Intergenerational connections are a powerful asset that should be nurtured.

**Impacts of Colonisation:** The report highlights how colonisation imported binary, exclusionary values. The legacy continues to shape community dynamics, service systems and personal experiences of discrimination. Healing must centre truth-telling, cultural revival and community-led change.

**Partnership & Collaboration:** It is critical that there are partnerships and collaborations with mainstream Aboriginal community organisations, state and national rainbow organisations, governments and their service agencies, and the broader communities across the Kimberley Region. SBLGBTIQA+ people across the Kimberley are eager and ready to build relationships to drive impact for the whole community.

## Opportunities and Next Steps

The report identifies 27 concrete opportunities for reform and investment, from legislative changes and healthcare improvements to visibility campaigns and regional leadership development. These opportunities align to a vision of safety, dignity and belonging for all Kimberley SBLGBTIQA+ people.

To continue this momentum, the report recommends:

- An annual Kimberley SBLGBTIQA+ Roadshow to deepen community engagement.
- A Kimberley-wide Roadmap for coordinated implementation of priorities over five years.
- Long-term investment in leadership, inclusion training, visibility, and cultural healing.
- Sustainable investment into ongoing human and financial capital that creates a thriving Kimberley rainbow community particularly for Queer organisations like Kimberley Blak Pride.

This report affirms that SBLGBTIQA+ people are integral to Kimberley communities. Our resilience is evident, our contributions invaluable across our mainstream communities, and our inclusion non-negotiable. With investment, respect, and community leadership, the Kimberley can lead the nation in building inclusive, thriving communities for all.

## Principles

Our conversations and research have supported the development of a set of principles that underwrite the report and should guide the development of the WA LGBTIQA+ Inclusion Strategy.

<b>Self-determination and sovereignty</b>	Communities are empowered to develop, lead and implement strategies and initiatives. We are the narrators of our own stories.
<b>Healing and truth-telling</b>	Our efforts should be grounded in the historical context and pay specific regard to decolonising ongoing systems of oppression and erasure.
<b>Intersectional advantage and strength</b>	Our diversity is our power, inclusion means inclusion for everyone, creating intergenerational cycles of success and prosperity.
<b>Needs based efforts</b>	Policies, programs and initiatives should focus on areas with the greatest need. This includes our most marginalised groups and isolated communities.
<b>Rights and recognition are non-negotiable</b>	Government reform and investment into initiatives that increase safety, inclusion and understanding are critical.
<b>Sustainability and impact</b>	Investment should support structured and ongoing SBLGBTIQA+ communities and industries to create long term change.









## Acknowledgements

Firstly, this Report recognises our Aboriginal Sistagirls, Brothaboys and LGBTIQA+ mob who are of this Kimberley Country, born and raised, who have over many generations forged the way for us today. We acknowledge the traditional owners, First Nations, Elders and community leaders from across the Kimberley region where we live - our home. Specifically, we acknowledge the many nations, language groups and tribes whose lands and communities we visited, traversed and worked on while delivering the Kimberley SBLGBTIQA+ Roadshow.

From the Miriwoong, Gajerrong and Ballangarra mobs in the east, whose rivers and ranges guided us through Country to powerful community connections and long evenings discussing our experiences, hopes and dreams - to Jaru, Kija, Gooniyandi and Bunuba Country in central Kimberley where our understanding and engagement deepened and crystalised, where we laughed and cried as we sat with communities that helped to shape us in our own early adulthood. Finally, to the west Kimberley mobs Warrwa, Nyikina and Yawuru who brought us home and filled us with ideas, energy and connection on saltwater Country where the red earth meets the sea. Thank you for keeping us safe and for providing the space for community to gather, connect and build our future together.

Particular thanks to Mirima Dawang Woorlab-gerring Language and Culture Centre and Nyamba Buru Yawuru, Shire of Wyndham East Kimberley, Kimberley Hotel, Fitzroy Crossing Inn and North Regional TAFE for allowing us to host events in your wonderful facilities. Thank you to Blak Tapas, Mabu Mayi Cafe, Oasis Bakery, Wild Mango, Kimberley Hotel, Rusty's Bakery and Spinifex Hotel for feeding us all.

Thank you to Kimberley Blak Pride, Broome Pride Inc and KNQ - Kununurra Pride who paved the way for a structured and strengths based approach to celebrating SBLGBTIQA+ identities in the Kimberley, and who have broken new ground in inclusion and celebration over the past ten plus years.

We acknowledge our generous funders; Kimberley Blak Pride, Rainbow Futures WA and Department of Communities WA, without whom we wouldn't have been able to achieve, engage and connect so deeply and meaningfully across the region.

Thank you to Tony and Rel, for your guidance, support and leadership in your respective organisations, and for your support directly to the facilitators and authors of this piece of work. Your patience, dedication and advice have been invaluable and without either of you this would never have happened - from little things big things grow!

Finally to all the community members, allies, Elders, rainbow seniors and Roadshow participants who generously donated time, insights, experiences and ideas. Thank you for trusting us with your stories and for giving us the gift of your company, thoughts and feelings. We are so proud of our community and everything we have achieved collectively to date, as well as everything we are about to achieve together.

We acknowledge and honour the rainbow community members who have passed on. Those who come before us, who stretch out through history like a chain of waterways, weaving a legacy of energy, knowledge and life that has flowed, stormed, gone underground, flooded and surged with immense power, bringing creation and beauty to every part of our Kimberley home.



## On language...

The terms '**SBLGBTIQA+**', '**queer**' and '**rainbow**' are used interchangeably throughout this report in recognition of the many ways our community refers to itself.

'**SBLGBTIQA+**' means Sistagirl, Brothaboy, Lesbian, Gay, Bi+, Trans and gender diverse, Intersex, Queer and questioning and Asexual/Aromantic.

The terms '**Aboriginal**', '**First Nations**', '**mob**' and '**Blak**' are also used interchangeably and refer to all Aboriginal and Torres Strait Islander peoples who are the First Peoples of this land.

The terms '**women**' and '**men**' refer to all women and all men and include and celebrate trans women and men.

'**Community**' is used contextually throughout the report to refer to the SBLGBTIQA+ community, Aboriginal communities, physical communities and townships or our holistic Kimberley community – all of us together.

We acknowledge that the sovereign languages of the Kimberley have been suppressed and attacked by colonial forces. We acknowledge that the resilience of local Aboriginal communities has kept these languages alive, revitalised and awakened them, and that Aboriginal languages are living languages, inextricably linked to culture, custom and relationships.

This project relied heavily on spoken language, storytelling and oral histories. As such a written report is limited in conveying the power and nuance of feedback received. Readers are encouraged to immerse themselves in communities and engage in conversations with Kimberley rainbow folks to truly understand the insights and opportunities represented in this report.





## Consultation approach

This consultation and collection of information from our diverse rainbow peoples across the Kimberley provides never before gathered information and a baseline for future strategies, initiatives and communities.

This work provides foundational information for not only the WA LGBTIQ+ Inclusion Strategy, it also informs other stakeholders, consultations and initiatives that affect our Kimberley SBLGBTIQ+ community. Our voices have never been captured like this before.

The Kimberley is a complex and diverse region. A bespoke approach, principally delivered through the Kimberley SBLGBTIQ+ Roadshow was used to gather community voices, stories and ideas to inform the SBLGBTIQ+ Inclusion Strategy and the Kimberley queer community's own development and advocacy agenda.

This approach enabled structured conversations to take place in a safe and accessible way. The multiple access points (via Elders' breakfasts, open workshops that included service providers, LGBTIQ+ only community meetings and individual interviews) provided a trauma informed, ethical and supportive process.

The wealth of information revealed has been aggregated in this report for the community to support transparency, inclusion, community building and a closed consultation loop.

## Project purpose

The project aimed to:

- Enlighten and empower voices in our community
- Support individuals through storytelling and connection
- Inform the development of the WA LGBTIQ+ Inclusion Strategy and regional investment priorities
- Create a foundational asset for the Kimberley queer community



## Consultation activities

Diverse consultation strategies that aimed to capture the breadth of queer experience and knowledge included:

- 14 community events throughout the Kimberley Region during the Kimberley SBLGBTIQA+ Roadshow, including:
  - 6 community consultation workshops for SBLGBTIQA+ people and service providers in Kununurra, Wyndham, Halls Creek, Fitzroy Crossing, Derby and Broome
  - 6 evening community gatherings in each of those towns, open to SBLGBTIQA+ people and our allies as identified by each community
  - 2 SBLGBTIQA+ Elders breakfasts in Derby and Broome.
- creation of a Kimberley SBLGBTIQA+ Facebook, Instagram and Grindr account to enable digital access and input from community members who were unable to attend events
- consideration of other data from grey and academic literature, including [Walkern Katadjin](#), as well as reports, videos, articles and publications from Kimberley Blak Pride, Broome Pride Inc and local media (e.g. The Kununurra Sun)
- research into Kimberley rainbow histories via community networks, museums and the [Australian Queer Archives](#)
- informal and formal interviews and conversations with community members and leaders throughout the region



## Outputs

- Engagement and input from over 100 community members including:
  - 82 through structured consultation sessions and Kimberley SBLGBTIQA+ Roadshow events
  - 36 via informal and formal interviews, discussions and digital platforms
- Direct engagement with Kimberley Blak Pride, Broome Pride Incorporated, Broome Queer Beers and KNQ - Kununurra Pride
- Direct engagement and input from:
  - SBLGBTIQA+ Elders and young people
  - Rainbow Aboriginal mob, including Sistagirls and Brothaboys
  - Trans and gender diverse folks of all ages
  - Intersex community members
  - Queer people of faith
  - Queer people of colour
  - the rainbow disability community.
- Over 30,000 social media views
- 32 insights and 27 opportunities for consideration when drafting the WA LGBTIQA+ Inclusion Strategy

## Data sovereignty

We have sought to guarantee data collection and outputs align with the Maiam nayri Wingara Indigenous Data Sovereignty Principles. This includes providing the raw data and final report to Kimberley Blak Pride for stewardship on behalf of the community. A copy of the final report will be made public and provided to all Roadshow participants.

## Facilitators



Halina is a Kurna and Narungga woman who has lived in Broome for 12 years. Halina is a photographer, education professional and consultant with strong experience working with Aboriginal communities.



Jesse is a transgender person with extensive experience in government, community services and consultancy. Jesse's focus is on creating social impact through collaborative approaches to community building.



## History & context

The Kimberley region is large and remote. In size, we're over 420,000 square kilometres, roughly twice the size of the state of Victoria. It's a nine-hour drive from the Kununurra in the east Kimberley to Darwin, and a 24-hour drive from Broome in the west Kimberley to Perth. Our small towns range in population from 800 to 7,000 people, with roughly 15,000 in our regional hub, Broome – this does not include remote communities which can have between one and 25 residents, hours from the nearest township. Aboriginal people make up about 40% of the population and roughly half of our mob is under 20 years old. The Kimberley is and has been for a very long time, a melting pot for cultural exchange. The present-day tourism economy and multicultural society sits against a backdrop of travel and trade reaching as far back as the Makassan traders who had economic ties to the Kimberley during the 16- and 1700s.

Long before external contact and colonisation, the Kimberley has always been home to some of the most diverse and complex communities in the nation. This history continues into the modern day. Queerness is not new to the region, having existed in all our many cultures for as long as people have had stories. While many of these stories have been lost, forgotten or erased, some have been confirmed through oral histories, community networks, historical records and photographs.

The timeline on page 14 provides an overview of some of those confirmed events, and evidence of queer people, culture and events in the Kimberley.

Throughout the project, several cultural stories of queer identities (mainly third gender and same-sex relationships) were shared by Elders. These are discussed in more detail throughout the report and provide some confirmation that SBLGBTIQA+ people have always existed in the Kimberley.







The impacts of a brutal colonisation are also discussed in this report. The impact of colonisation, and subsequent industrialism, pastoralism and religious influence provides the backdrop for our everyday lives. These forces, which perpetrated theft, erasure and massacre of Aboriginal communities, land and culture are still present today, albeit in an evolved form. With colonisation came values, belief systems and oppressive systems that vilified and criminalised queer people, and eroded Aboriginal ways of conceptualising community and family.

Throughout the 19th century, mass immigration to the Kimberley from Asia created complex and diverse blended families and communities. The rush for pearling and pastoral economic opportunities characterised the Kimberley, and Broome in particular, as a vibrant multicultural hub for people from all parts of the world. This created integrated celebrations, cultural exchanges and intertwined racial histories in a time of great segregation and racist, genocidal and apartheid policies.

The Stolen Generation, World War I and World War II ripped Kimberley families apart. The White Australia policy dismantled families and communities and forcibly removed Kimberley Aboriginal people from their parents and people, in most cases to religious missions designed to erase all traces of culture, language and Aboriginality. World Wars conscripted community members and forced blended families to separate or go into hiding, as Japanese locals were interned in prisoner of war camps throughout World War II and deported to Japan following - often leaving behind family in the West Kimberley. There has been consistent and premeditated tearing of the social fabric of our communities, the intent being to homogenise and erase diverse human experiences.



This investment in shoring up white supremacy, patriarchy and cis hetero-normative ideologies has undoubtedly impacted our Kimberley SBLGBTIQA+ community, and the impacts of this time are felt to this very day.

However, we are a resilient bunch, and our rainbow identities, cultures and communities persisted through criminalisation, discrimination and attacks. Whether it was men in drag in 1915, lesbian teachers in Fitzroy Crossing in the 1950s, gay men writing to Stallion (a gay magazine from the 1970s) from the back of a pearl lugger or a drag ball in Broome around 1978 - there is clear evidence that rainbow people have always existed, and lived full and happy lives throughout the 1900s.

Participants often called WA the 'the Wait Awhile State' - we were one of the last Australian States to decriminalise homosexuality in 1989. One former parliamentarian recalled (over a coffee at the Saturday morning Derby markets) casting in favour of decriminalisation during the historic vote in parliament, while other politicians sledged and 'spewed vitriol' across the chamber floor. Evidence of allyship also stretches back through time, with multiple stories of women in particular, who took in 'the strays and the gays' and provided safe homes for our community members when they had nowhere else to go.

In 2014, just over 35 years after the first Sydney Gay and Lesbian Mardi Gras, the first ever Broome Pride was held at a small nightclub in the centre of Chinatown. This sparked the start of ongoing pride celebrations in the Kimberley and has been widely credited with paving the way for later celebrations (KNQ Kununurra Pride and Kimberley Blak Pride) to be established. It's important to note that while unconfirmed, but corroborated by multiple sources, there were also reports of underground queer parties in the bush outside of Kununurra in the 2010s, and a Drag Ball in Broome in roughly 1978. Queer parties have probably been happening for a very long time in the Kimberley, which one was first is not important!

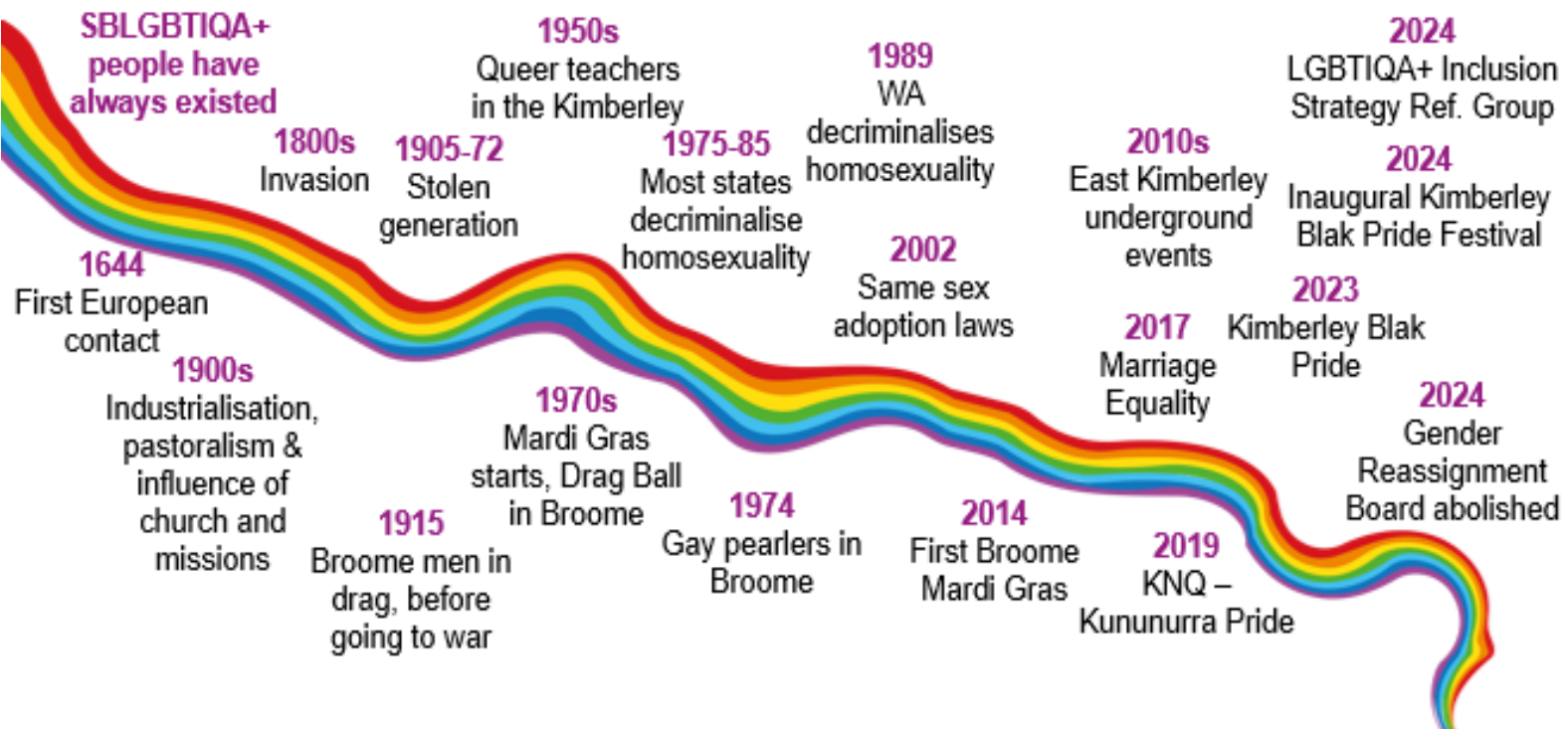
Broome Pride played a key role in local campaigning for marriage equality and the same sex marriage plebiscite in 2017. We understand that Broome Pride Inc hosted a large family friendly fun day at the Mangrove Hotel in Broome in the lead up to the postal vote and were leading the campaign within the Broome township. The result being that 59.2% of respondents in the federal electorate of Durack were in favour of marriage equality - only slightly lower than national average.

Fast forward to the establishment of KNQ - Kununurra Pride in 2019, which has grown from one night to roughly four events annually, including drag storytime. Now in its sixth year of operation we have distinct, organised community celebrations in both the west and the east Kimberley. In 2023, simulcast with the official Opening Concert of Sydney WorldPride, Kimberley Blak Pride entered the scene with a dance party extravaganza, the kind of which has never been seen before in the Kimberley. This was followed by an historic eight-day festival in 2024, breaking ground nationwide as the first queer, Blak, SBLGBTIQA+ event of that scale and size in Australia's history.





In the same year, 2024, the WA State Government announced plans for the development of the first ever State Government LGBTIQA+ Inclusion Strategy - which created the space and conversation for a regionally specific consultation, and ultimately the delivery of the 2025 Kimberley SBLGBTIQA+ Roadshow. This is the next step in our community's story and history.







## Consultation findings

### Identity and Expression

Kimberley rainbow people have always been here. Our experiences of identity are shaped by both our personal stories as well as the histories of our communities throughout the region.

Participants in the Roadshow held the full range of diverse identities across spectrums of sex, gender and sexuality and expressed these identities in a range of different ways. For some, there was a feeling of ‘wholeness and connection’ however many noted significant barriers to self-expression and freedom of identity. This included experiences of those who had grown up in the Kimberley, and those who had moved here at a later age.

Regardless of our identity or community of origin, queer people in the region experienced non-linear journeys to self-expression and building strong identities. People who grew up here, for example, largely had experiences of being accepted, loved and held by family from a young age – however still experienced stress and emotional turmoil during adolescence and ‘coming out’.

It was noted that while the environmental factors that might have driven these feelings (e.g. queerphobic social and legal systems) have improved dramatically over the past 50 years, young people still experience the stress of coming out with one participant describing it like “having a rubber band stretched really tight, about to snap”.

Community members described journeys of coming out as an ongoing experience, whether that be in different family groups or regional communities, as gay, then trans or as simple as a daily experience with colleagues, service providers and health professionals or with tourists and acquaintances. In common with queer people in the cities, and despite our close-knit communities, coming out is not a destination but rather an ongoing part of our journeys through a hetero- and cis-normative world.

Part of our additional challenge in remote Australia is finding the space to play and explore our diverse identities. Particularly for young people, it’s felt that communities are not inclusive enough, or lack sufficient visibility, to provide safety and assurance for young people to experiment with sexuality, gender or self-expression. Many people described experiences of moving to the city to connect with themselves, and with the community in this way.

For those who moved to the Kimberley later in life, many expressed a feeling that they needed to ‘tone it down’ or temper queer expression in some way, in order to be accepted in the community. This accorded with multiple examples of judgement and bullying, or fear of those things.

People shared stories of community members who have chosen to ‘put identities away’, whether that be queerness or transness. Others talked about finding or creating safe spaces in the community to express themselves freely and building on these over time. All noted that there aren’t enough of these spaces, and expressed a desire for more. On the end of the spectrum, there are community members who feel complete freedom of identity and expression and while they do experience queerphobia, manage this with resilience and often humour.

For our trans and gender diverse community, there have been significant challenges to affirming and expressing gender. Notwithstanding, there have been trans people in the

Kimberley living openly for at least the past 50 years. Likewise, the intersex community experiences additional challenges including being far from support and accessible information. The experience of identity discovery for intersex people can result in compounded isolation by virtue of remoteness and small populations.

**Insight:** SBLGBTIQA+ people are in every community in the Kimberley, have always been and aren't going anywhere. Our trans and gender diverse people face additional barriers to affirming and expressing identity.

**Opportunity:** Establish and develop a Kimberley wide trans and gender diverse network and digital support group.

Regional pride celebrations (Broome Pride, Kununurra Pride and Kimberley Blak Pride - established in that order) have supported freedom of expression and provided safe, inclusive spaces to individuals to explore identity and expression however their impact has been limited due to:

- The nature of these celebrations, with the majority of events for adults
- Time limited spaces, occurring over one week or weekend per annum
- Accessibility from remote communities.

Queer people in the Kimberley are as diverse and spectacular as the landscapes, we are proud, quiet, prominent, subdued, dramatic, open, private but all in all overwhelmingly beautiful. Some of us are steady in our journeys, others wax and wane like the tides, or meander like the rivers and waterways, surging in power at certain times of the year.

**Insight:** Community groups and pride celebrations play an important part in creating safe inclusive space for identity exploration and expression however these opportunities are limited depending on geographic location and frequency as well as ongoing human, financial and capital.







## Inclusion and Safety

Many SBLGBTIQA+ people in the Kimberley live rich and wonderful lives and are invested deeply in building social harmony in progressive communities. While many dream of a “beautiful and connected community” the reality for what rainbow people in the Kimberley experience themselves often falls short.

Despite community strengths, and improved social dynamics over time, we heard many stories of extreme exclusion, discrimination and violence, as recently as two weeks before we visited some towns. Participants attributed this to existing complexity within social dynamics, a lack of education, understanding and exposure, as well as oppressive systems and life stressors for perpetrators (e.g. shame, poverty, drugs) resulting in both queerphobic and lateral violence.

In Broome, Wyndham and Kununurra, many people expressed feeling safer in everyday life compared to experiences in cities. They expressed a level of community accountability within small towns and noted that the anonymity of cities resulted in more outward queerphobia in public spaces.

The bar for safety is low. The absence of zero-tolerance policies for anti-queer behaviour - particularly within schools, local governments and service providers - has left many feeling exposed. As one community member asked, “What’s happening in schools that promotes inclusive behaviour and respectful relationships?” Curriculum reform and pedagogical support is urgently needed to reflect diverse identities and foster understanding. Whole-of-community initiatives to prevent violence are sorely needed, this should be done in engagement with the private, Catholic and government education sectors.

**Insight:** Despite tight knit social fabric and feelings of stronger accountability and collectivism in small communities, people still face exclusion, discrimination and violence driven by



queerphobia. This is accompanied by profound silence in small communities where SBLGBTIQA+ identities are not discussed or actively discouraged.

Despite these challenges, there are pockets of hope and progress. Some families are deeply affirming. Small remote towns like Wyndham have surprised many with their openness: “Wyndham is really good, weirdly accepting - I didn’t know what to expect.” and in Broome, community members discussed the “spirit of Broome, has always been there - something about the mixed Asian history, the dry brings in the tourists.” Describing the cultural and social melting pot which creates space for diversity and often eccentricity. Affirming this feedback, queer tourists who were asked about experiences noted a sense of safety in the communities, despite being warned of danger repeatedly prior to and during visits. The legacy of the strong, openly queer, predominantly Blak individuals who have held space and place in the Kimberley communities over decades has helped to shape this current context.

“Our family supportive and knew. Just accepted for them for who they were, didn’t treat them any different.”

For all townships, there was a clear disconnect between inclusive messaging and actual practice. This gap leaves many feeling unsupported and unseen. All participants noted that SBLGBTIQA+ inclusion training would significantly improve community capability to walk the talk and improve experiences for our rainbow Kimberley community.

“The inclusive rhetoric from some providers doesn’t match inclusivity practices e.g. coming out and feeling supported but not using pronouns.”





Across schools, workplaces, religious institutions, and public spaces, there is a widespread lack of inclusion training, cultural safety, and awareness-building. Queer people report being met with misinformation, cautious attitudes, and queer-phobic language. The emotional toll of navigating these environments is significant, especially for those who share deep vulnerability just to express who they are.

**Insight:** Organisations, businesses and community groups need support to be inclusive of SBLGBTIQA+ community members. This could be as simple as helping with wording for inclusive communications and recruitment, or as complex as the development of localised inclusion strategies.

**Opportunity:** Develop and deliver Kimberley specific SBLGBTIQA+ inclusion and cultural training for businesses, organisations and communities.

Events like Broome Pride, KNQ, and Kimberley Blak Pride have created vital spaces for celebration and connection. But the community is calling for more than annual events they want consistent, everyday queer-friendly spaces where people feel safe, respected, and acknowledged.

Many young mob talked about being embraced by their families, likewise Elders spoke about the deep levels of support and responsibility for queer family members.

“We’re supporting them from the day they’re born.”

For young people without supportive families, access to safe spaces is severely limited. Across the region there were stories of multiple attempts at creating safe spaces, often at headspaces or local libraries, however only one of those was known to be still in effect - but at risk of ceasing in the coming months due to staffing shortages.







For our trans community, experiences of inclusion are complicated by highly gendered spaces, outdated infrastructure and a lack of resourcing and support. With trans people in every community of the Kimberley, we heard stories of challenges accessing services, spaces and cultural activities set up for men and women. Our Bi+ community also face disproportionately high levels of discrimination and erasure, within and external to the rainbow community. Some participants suggested (in line with national research) that Bi+ people in the Kimberley are the perhaps the most misunderstood, stigmatised and excluded.

Our safety is paramount, and our inclusion is non-negotiable. There is a call for regional leadership, inclusive education, and sustained investment in visibility, safety, and belonging. True inclusion in the Kimberley must be more than a word; it must be a lived reality.

**Insight:** Regional Pride Celebrations (KNQ, Broome Pride and Kimberley Blak Pride) have achieved significant outcomes in increasing visibility and community acceptance; however they are limited in their effect and a diversity of other approaches is required to improve inclusion and safety.

**Opportunity:** Increase access to existing pride celebrations for community members in remote communities - including through transport support.

**Opportunity:** Increase safe spaces across the region, including:

- a physical, staffed hub in Broome, which was characterised by participants as a 'rainbow club house', service delivery hub and meeting place for queer people of all ages.
- funding SBLGBTIQA+ positions in Kununurra and Broome to build the capacity of services and provide a single point of contact for the communities in the east and west Kimberley
- increased support for communities to establish, or maintain, local community groups and inclusive initiatives across the region and remote communities.

## Visibility and Leadership

There is a strong contemporary history of publicly queer and trans people in our communities, living visibly and providing reference and aspiration points for young people growing up. Over the past decade, regional pride groups have picked up on the work of individual community members and supercharged visibility in major regional centres Broome and Kununurra at certain times of the year. Smaller events, like those run by Miss Ida-Ho Mo who brought Drag Bingo to Derby following the success of the 2023 Kimberley Blak Pride Extravaganza have been shining examples of confidence building and the influence of regional prides. This was the first time a queer Blak event had been held in Derby and was done in Miss Ida-Ho Mo's hometown, amongst family and friends – her coming out.

Despite this evolution and increase in public visibility across the region, many communities are 'devoid of rainbows' and lack SBLGBTIQA+ symbols and visibility in the community on a day-to-day basis.

Community members expressed frustration with services, schools and businesses for a lack of investment in everyday inclusion signals and noted that the lack of explicit inclusion was an indication of unsafe spaces to freely express identity. One service, headspace, stood out as a commonly known community support that was 'doing it well' with community members noting they felt included when accessing or visiting the service. The converse was also discussed that a rainbow flag could be tokenistic and not indicate inclusion capability, however the Roadshow found that desire for stronger visibility and openness to services acting in ways that were accessible to them trumped this - tokenistic or not, we want more rainbows.







Kununurra Pride seemed to be the most successful in creating visibility in traditionally cis heteronormative spaces, having hosted fundraising barbeques, with large rainbow signs and flags at both the local rodeo and football carnival. This surprised most community members throughout the region who had anticipated that these hyper-masculine spaces would be the last bastion of inclusion for our community. KNQ also holds stalls at the local markets in the lead up to major events providing weekly opportunities for the community to engage, support and ask questions throughout June.

The Roadshow itself was noted as an important step towards visibility for smaller remote towns, specifically Wyndham, Halls Creek, Fitzroy Crossing and Derby where there have been no regional pride celebrations. Given the small size and transient nature of these towns, visibility can change overnight if key individuals move to, or away from them. Visibility can also be a double-edged sword and create risk for individuals to be targeted by queerphobia. Participants from these towns described the impact of the Roadshow in creating conversations between community members and organisations. While many did not attend, we heard multiple stories of discussions in staff rooms and the school yard, of people across the community curious or impressed that the rainbow folk had come to town and that there was finally, even if for just one day, a space where people could go to engage.

Despite this openness to conversation, the stories of silence we heard were deafening. It was noted multiple times that queerness was not discussed and/or actively silenced in communities. We heard two stories about people putting rainbow flags up at work and being asked to take them down, stories about being asked by colleagues not to discuss or express queerness in the workplace and stories about a 'cultural norm' of silence around SBLGBTIQA+ identities. Smaller remote community members expressed feelings of isolation and sadness, often speaking about other larger communities enviably. Interestingly, this silence and isolation

was accompanied by a feeling of connection and acceptance within the townships indicating a dissonance between people's experiences of inclusion and expression.

**Insight:** Rainbow symbols, celebrations and initiatives, including the SBLGBTIQA+ Roadshow, deliver positive outcomes for the community in opening up dialogue and increasing visibility. Visible signs of inclusion (flags, posters, stickers etc) are notably absent from Kimberley communities and services, reinforcing the hesitation to talk about queer identities.

For our trans community members, people described experiences of needing to hide transness. In particular, visibility for trans men was called out as an area which could use more focus. Across the community, it was felt that appropriate spaces could include those like the 2024 Out and Proud Symposium, delivered by Kimberley Blak Pride.

Many community members talked about a lack of visible leadership within social and professional networks, and a lack of capacity for individuals to step forward to drive community driven events and activities. Community members felt that there was a stronger role that could be played by allies and organisations in building a more open community. Specifically, all groups were able to identify local leaders in organisations who they felt would be able to drive change, however lacked confidence and resources to harness and activate these networks.

Similarly, communities identified major influencers in the region, namely Elders, ACCOs, churches, sporting organisations and government with whom they felt open dialogue would be useful, to understand how messages of inclusion, acceptance and love could help break down stereotypes and stigma, and ultimately improve the lives of locals.

There were strong feelings amongst communities that these messages of love and inclusion could be a positive force for greater social harmony and cohesion and that by promoting SBLGBTIQA+ inclusion, we could also break down forces of racism, sexism and discrimination for other social groups. While some have sought to achieve this through celebrations of Wear it Purple, IDAHOBIT and Trans Day of Visibility, participants expressed a desire for greater collaboration and coordination within communities to reduce the burden and rainbow cultural load on a few individuals.





**Insight:** One off celebrations of significant days, national campaigns and specific events (e.g. IDAHOBIT, Wear it Purple, Trans Day of Visibility) are well received but the roles of allies is underutilised.

**Opportunity:** Provide small scale funding for SBLGBTIQA+ visibility initiatives, including print materials and collateral, as well as support to run events and significant days, e.g. IDAHOBIT, Wear it Purple and Trans Day of Visibility. Other ideas include:

- A rainbow tree painted in community (similar to the blue trees for mental health initiative)
- Barbeques and information stalls at key events like rodeo, football, basketball and markets
- Pride rounds in sporting codes, with something as simple as rainbow socks for players
- Rainbow flags and symbols in services, businesses and public community spaces
- Murals and public art in communities throughout the Kimberley

The small number of leaders we do have expressed challenges in building up our communities. It was evident that further investment is needed to develop the next generation of SBLGBTIQA+ people who can stand strong and visible within our communities, develop our industries and engage with government and community systems to effect real change for all of us. There was also a celebration of allyship at the leadership level throughout the non-queer community, and similar calls to support and recognise these critical individuals.

Likewise, the role of allyship was discussed broadly throughout the Roadshow, with community members noting the importance of allies and the role they play in creating visible and inclusive communities. Allies also reflected on the benefits of volunteering and the joy of creating impact and walking alongside the SBLGBTIQA+ community.

"Volunteer for something - you will connect with people in ways you couldn't imagine"

**Insight:** Community capacity is limited, with the majority of work to drive queer inclusion falling on the shoulders of a small number of people who are usually volunteers.

**Opportunity:** Invest in succession planning for SBLGBTIQA+ leaders to build up our organisations and networks, increase queer representation across our community leadership structures. This could include undertaking a learning exchange to other communities in Australia who are achieving impact for queer inclusion.

**Opportunity:** Support allyship and championship by providing more structured, supported ways to activate and engage communities where capacity for SBLGBTIQA+ people is limited. Explore celebration of leaders and champions throughout the region, including through existing awards ceremonies like the chambers of commerce or NAIDOC.



## Connection, Community & Celebration

There is a strong regional identity in the Kimberley, mirrored within our communities. Feeling part of a collective is common, often driven by our isolation and small numbers however underwritten by a tight knit community and collectivist approach to existing. Individuals expressed that despite often feeling lonely or invisible, there is a strong connective tissue between community members, who experience joy, stress and achievement together as a whole. At the end of the day, if the rivers come up and the roads go out, we are relying on each other to survive - this is a powerful motivator to build solid connections with the people around you.

The collectivist approach to community enables a sense of possibility, that driving connection, cohesion and change is within reach. While the complexity of our region should not be understated - our communities are geographically bound and range in size from as small as 10 to roughly 15 thousand (Broome). In towns like Wyndham, Halls Creek and Fitzroy Crossing, each that have 700-1,000 residents, creating social groups and social change seems within reach - certainly this was the case in Halls Creek where community members created HCQ True Colours shortly following the Roadshow, a small monthly meet up of local SBLGBTIQA+ community members.

Building on a history of queer events stretching as far back as the late 70's, larger towns (Broome and Kununurra) are further along in their journeys, having hosted sizable regional pride celebrations over the past 5-10 years. This has been largely achieved by small groups of community members starting small at local pubs and building up over time to full scale festivals. The work organising and collaborating has been done without much support from government and at its genesis, driven overwhelmingly by volunteers including allies. Broome Pride is longstanding and established and now in a position to give back to the broader community financially through donations to local organisations, signalling a strong financial position and sustainable operations. Kununurra Pride has experienced growth and success, but struggle with sustainability and ensuring sufficient capacity and capability to run events.

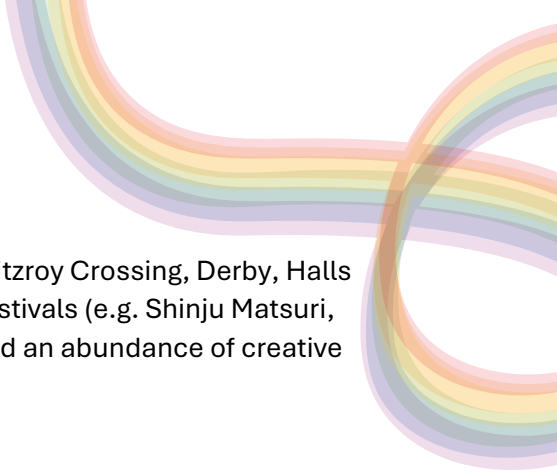


Kimberley Blak Pride has exploded onto the scene with two years of hugely successful events, including a nine-day festival and are now faced with a different task, to incorporate and secure their position in the regional landscape. People in remote communities could benefit from access and support to attend larger festivals in Broome and Kununurra.

Regional celebrations have achieved a lot, and have built community awareness, inclusion and celebration - however challenges remain for people seeking regular connection through lower stakes engagement. Some work is being done to fill these gaps, one example is Broome Queer Beers, an informal social group that meets weekly at the Broome Surf Life Saving Club - open and accessible to all who are over 18. HCQ True Colours seeks to achieve a similar function, albeit on a monthly basis. Despite these community groups / entities in existence throughout the region, they lack connective tissue, and all report limited relationships or collaboration opportunities with the others. More support to collaborate could provide opportunities for regional awareness campaigns, further resourcing to remote communities and more accessible and inclusive events.

**Insight:** While Broome and Kununurra have made significant strides towards building connection and community through celebrations without much support from government and funders; experiences of loneliness, isolation and exclusion are common throughout the region, particularly in smaller remote towns and communities. These individuals are hungry for connection.





**Opportunity:** Fund and support events and outreach activities in Fitzroy Crossing, Derby, Halls Creek, Wyndham and remote communities, including in existing festivals (e.g. Shinju Matsuri, Derby Boab and Broome Fringe Festivals). Our community identified an abundance of creative and queer ideas including:

- Writers groups
- Picnics
- Living libraries
- Water park meet ups for rainbow families
- Queer panel education and Q & A sessions
- Affirmative clothes swaps
- Fair days
- Ball room, voguing, drag school and performance workshops
- Art, Fashion design classes
- Drag your dog competitions
- Queer, Blak content creation
- A Queer Kimberley events calendar.

**Insight:** There are multiple regional pride celebrations and community groups throughout the region, they are not connected and operate in isolation of each other. There is a desire for more collaboration to drive impact and deliver more regular, inclusive activities for the SBLGBTIQA+ community.

**Opportunity:** Further investment into Kimberley Blak Pride, KNQ - Kununurra Pride, as well as small local groups across the regions.

**Opportunity:** Establish a Kimberley Rainbow Network that connects SBLGBTIQA+ organisations, groups and initiatives across the region.

Other efforts take queer culture to the mainstream, with regular evening drag nights: weekly bingo in Broome and monthly in Kununurra. Drag is seen by the community as a way to educate and build understanding using laughter and performance. Local drag queens reported that many people would use the interactions to ask questions and share stories. While performances are concentrated in Broome and Kununurra (with offshoots in Derby) performers are located in and originating most towns and communities, including Halls Creek and Kalumburu. This demonstrates the need for contemporary approaches to building community and engaging across distance. Digital solutions and online forums, workshops and communications will enable us to connect with isolated remote areas, communities and towns in a more regular, ongoing and disaster resilient ways.

Young people in their adolescence are notably absent from this picture. While all of the pride celebrations hold events for families, there is a lack of engagement from the adolescent cohort who reportedly need the most support. headspace has sought to fill this gap through regular rainbow meetups after school, however they also struggle with engagement and accessibility due to the mental health focus of their service. Some schools have tried to establish rainbow lunch time groups - however have failed to establish anything ongoing. Young people are turning to social media to seek connection, which while not without risk, presents an opportunity for more local, young, queer, Aboriginal content creators.



In the absence of accessible spaces, adults are seeking connection through other inclusive clubs that have aligned interest, commonly dance, gaming or choirs. For queer people of faith, or those who play sports, it was discussed that there was a part of your identity that needed to be left outside these spaces. Community members spoke freely about homophobia they had experienced in churches and sporting competitions - however noted the power of these organisations and groups in sending clear messages of inclusion to the community more broadly. Given these are often spaces where people build social and personal capital, and spaces that allow expression of identity in a different way, the rainbow community is eager to negotiate greater inclusion within these structures.

Experiences of isolation and loneliness are distinct but overlap and compound for individuals who are new to town, live in the most remote communities or who are disconnected from queer networks within townships. For many, a lack of close friendship or 'chosen family' is the biggest challenge they face in their day to day lives. Many attributed this to a lack of safe spaces, visibility and acceptance.

“I would like to have friends I could have coffee with”

**Insight:** Existing community structures that build social connection like church, football, rodeos are not considered to be safe spaces, however the community is eager to collaborate with these entities to achieve greater social inclusion.





## Family

Experiences of family for Kimberley rainbow folks are diverse and dynamic. The intersection of extended Aboriginal families and queer chosen families has been a powerful factor in the development of inclusive and supportive networks that have strengthened significantly over the past 50 years. Family is central to our lives in many ways and the latticed, networked approach to the way we experience family, community and identity is inherently informed by those closest to us. Participants, both SBLGBTIQA+ and allies, expressed the primacy of family and the influence that it can have on our experiences and life outcomes.

"It's part of my life, my childhood, my family"

For some, Elders, seniors and children have worked in tandem to educate and empower supportive family units, creating extended support systems for young people growing up in our communities. In other families; stigma, misconception and ideology drive individuals away from support, creating increased isolation and risk.

**Insight:** Family is central to our experience as SBLGBTIQA+ people in the Kimberley, experiences are varied and often make or break.

Our queer individuals and families have also faced systemic and social challenges throughout the Kimberley with regards to family planning, creation and reproductive autonomy in remote communities. Our SBLGBTIQA+ people face significant additional disadvantages when seeking to build families, particularly through non-traditional means. Geographic isolation compounds the already limited access to inclusive reproductive health services, fertility preservation options, and culturally safe support systems.







As one community member put it, “surrogacy legislation sucks, people often go interstate” a reflection of the restrictive and inconsistent legal frameworks in Western Australia that drive many to seek services in other states. For many, consideration is given to relocating permanently, further short-changing our communities and reducing the number of SBLGBTIQA+ people living in the region. Community members reflected on possible amendments to surrogacy legislation to include gay men, but still had questions about why straight people don’t need to apply to have children, but we do.


Aboriginal SBLGBTIQA+ couples encounter further barriers. The lack of Aboriginal sperm and egg donors severely limits the ability to pursue culturally connected pathways to family building. As one participant noted, “Aboriginal couples seeking to build families non-traditionally have more problems because of a lack of Aboriginal donors.” This shortage not only affects access but also raises concerns about cultural continuity and identity for future generations.

For transgender individuals, fertility preservation prior to hormone replacement therapy (HRT) is often inaccessible due to cost and distance. The absence of local services means that many are forced to choose between financial security, timely gender-affirming care and the possibility of future parenthood. Trans and gender-diverse individuals in the Kimberley who wish to preserve fertility before commencing HRT face significant financial and logistical barriers. Fertility preservation services, such as egg or sperm freezing are not available locally and require travel to Perth, over 2,000 kilometres away. This journey must often be self-funded, placing an immense burden on individuals already navigating complex medical and emotional decisions.

“When I was about to start HRT, I had to preserve my fertility first. PATS wouldn’t support me, so I had to go to Perth three or four times to freeze my sperm, it was really expensive.”

These intersecting challenges highlight the urgent need for policy reform, investment in regional reproductive health infrastructure, and culturally responsive donor recruitment strategies. Without these changes, SBLGBTIQA+ people in the Kimberley will continue to face disproportionate barriers to forming families and living our dreams to create a family.

The community has expressed a clear need for locally accessible, culturally safe fertility services and financial support mechanisms. Without these, many are forced to choose



between affirming our gender identity and preserving our reproductive options. An unfair and unnecessary dilemma.

**Insight:** Surrogacy legislation, policies and procedures create significant barriers for rainbow folks seeking to start a family, these are compounded by our remoteness which results in additional financial and logistical burden. Aboriginal families have additional cultural considerations and logistical hurdles. Trans people bear the cost of increased fertility preservation.

**Opportunity:** Dismantle the Surrogacy Board and reform surrogacy legislation to provide equality in family building. Provide additional support for Aboriginal families and rainbow Aboriginal communities through increased access to fertility planning. Reform the Patient Assisted Travel Scheme (PATs) to include support to queer communities seeking to have children.

Despite the many convoluted challenges, many rainbow families exist in the Kimberley. Parents have literally and figuratively maneuvered through the complex landscape overcoming bureaucracy and distance, legislative frameworks and government administrative districts. We have brought our beautiful babies into the world in our beautiful home, the Kimberley. These families are a shining light for the community.

Rainbow families, including parents who are not SBLGBTIQA+, that are raising queer, trans and intersex children, need more support. Again, there is a lack of understanding, appropriate support and social connection for these individuals. Many of these families will relocate to larger Kimberley towns. Increased investment is needed into:

- building community and service capacity through education
- delivering on family friendly safe spaces and events; and
- supporting individuals with resources and advice.

**Insight:** There is a lack of family friendly safe spaces and a need for more connection between rainbow families particularly in larger communities like Broome, Derby and Kununurra where many of these families reside.

**Opportunity:** Invest in supports and events for rainbow families, including parents of trans and gender diverse children.







## Services, Supports and Schools

Expression of experiences with health services highlighted significant gaps in access, safety and confidentiality for our Kimberley rainbow community. People face and continue to face significant barriers in accessing culturally safe, inclusive, and identity-affirming healthcare. Trans and gender-diverse individuals are particularly impacted by the high cost of transitioning, with limited access to subsidised treatments under the Pharmaceutical Benefits Scheme. These financial barriers are compounded by geographic isolation and the limitations of the Patient Assisted Travel Scheme (PATS), this affects our whole trans community including young people seeking to affirm gender, whose families are required to travel to Perth with them.

Our GPs vary in quality, with Roadshow participants reporting some extremely positive and some disastrously negative experiences. Good GPs are coveted and often become overloaded and have to stop taking new clients. Others have no option other than accessing doctors who don't understand, don't like or who are actively against queer affirming healthcare. In particular, many doctors are uncomfortable prescribing life saving hormone therapy for the trans and gender diverse community, compounding issues noted above.

Confidentiality remains a major concern. Community members report that some service providers breach trust by discussing clients within the community, deterring individuals from seeking care. Others avoid services altogether if they know the staff, or fear that wearing uniforms or parking their car at a service will result in gossip about their health. In small towns, the challenge of accessing a GP or psychologist without personal and social overlap is significant. For trans community members, we face long wait lists to access gender diversity services through the public system and often have to engage remotely with clinicians who have a limited understanding of our regional context.

These experiences are not limited to the health care sector. We know that a lack of inclusive, appropriate access to housing, job services, education and training, aged care, disability supports, legal aid and emergency services increases the barriers for our Kimberley SBLGBTIQA+ community – who need access to psycho-social supports and services.

**Insight:** The community expects more from the service system in providing appropriate and inclusive support specific to the needs of our Kimberley rainbow community. All communities visited need more inclusive mainstream services and additional training and resources that are contextualised to our unique region.

Access to psychology and mental health supports are also limited, particularly for adults. Some individuals report driving multiple hours to neighbouring towns for privacy- only to have a poor experience. The community is calling for more expansive, accessible queer healthcare, including local queer-affirming practitioners and trauma-informed care models. Roadshow participants posited that a lack of inclusion and appropriate services for SBLGBTIQ+ could contribute to the disastrously high levels of self-harm and suicide in the Kimberley region. While there is no direct evidence that confirms high levels of suicidality in the Kimberley rainbow community, the Venn diagram of our geographic and community demographics would suggest extreme risk factors for our people.

For intersex community members, there was a severe lack of access to appropriate healthcare and professionals with an understanding of the intersex experience. Remoteness meant that people had to wait a long time to see specialists and were often having to compromise quality for accessibility.

“Need to weigh up risk of ‘is my need higher than the risk in accessing services that are not inclusive or informed?’”

**Opportunity:** Develop a register of SBGLBTIQ+ friendly businesses and services in the Kimberley, including queer and trans affirming health care providers, support services and practitioners.

**Insight:** Significant additional challenges are experienced by the trans and intersex community in accessing identity affirming health care. Remoteness, privacy and a lack of skilled practitioners are the key barriers for our Kimberley trans community.

**Opportunity:** Increase access to SBLGBTIQ+ specific mental health supports for SBLGBTIQ+ people in the Kimberley and all remote areas. Increase inclusion in mainstream services by establishing an SBLGBTIQ+ Advisory Group for health care and support service organisations and systems in the Kimberley.

**Insight:** There is a severe lack of training, education and awareness of SBLGBTIQ+ communities and experiences across the board. Communities are singing out for this work to be done.





We heard that delivery of sexual health education in schools presents a unique challenge. To be culturally safe, sessions are often split by gender, but this practice can exclude or misgender gender-diverse students. There is a need to reimagine delivery models that honour both cultural protocols and gender diversity. Community-led initiatives like Kimberley Blak Pride could play a role in co-designing inclusive education strategies, supported by local champions and ‘individual people power’.

While staff are trying their best, schools across the region are under-resourced and underprepared to support SBLGBTIQA+ students and staff. Queerphobia, aggression and violence are widespread, and educators often lack the training to respond effectively to discrimination. There is a pressing need for inclusive curriculum, staff development, and student wellbeing programs that reflect the realities of queer youth in remote communities. We need locally contextualised, up to date resources that can support whole-of-school approaches to building SBLGBTIQA+ inclusion in our communities.

**Insight:** Schools are struggling to support SBLGBTIQA+ students and staff. There is a hesitation to lead this work and significant support is required. Queerphobia is rampant in schools, teachers are not equipped to respond adequately to discrimination amongst students.

**Opportunity:** Invest in the development of locally contextualised whole-of-school approaches to inclusion, including training teachers and student in ‘upstander’ behaviour to tackle queerphobic bullying.

Sexual health in the Kimberley is not good. There are significantly higher rates of STIs and blood borne viruses than elsewhere in the nation. A lack of queer inclusive health promotion, factors of stigma and shame, and limited sexual education for young people creates a dynamic and urgent sexual health crisis across our communities. A transient backpacker population that lack access to testing, subsidised healthcare, and preventative medications like PrEP, PEP and Doxy-PEP further complicates our regional picture of sexual health, including the introduction of interregional and international strains of virus’ which can be hard to diagnose.

Participants showed us sexual health education resources from communities which had extremely limited references to queer identities. More inclusive approaches are urgently needed - participants identified the success of sexual health influencers and creative projects like the Indigenous Hip Hop Project that had made a difference.

We know that our community faces increased barriers to economic participation, housing and education. These are the factors that drive unemployment, poverty, alcohol and drug use eventuating in violence, illness and often, untimely death. In the Kimberley, these experiences are compounded by geographic isolation, racism and a lack of appropriate and specialised services. We need our service system to lift the bar and re-orient towards open, safe and inclusive support for SBLGBTIQA+ people.

Training was the biggest opportunity identified by our community to improve the quality of services, supports and schools. While some professionals had undertaken professional development (mainly from SHQ Sexual Health Quarters) - access to this was limited and it lacked context for the Kimberley region. It was also expected that training for services could change perceptions and shift community ideas of rainbow people, creating ripples throughout the community.

Participants noted specific support was required to support health providers and education professionals to break down bullying, discrimination and queerphobic environments. Story telling, role play, and connection were identified as the most valuable aspects of prospective training.

**Insight:** Mental health and sexual health needs are growing, urgent issues in our region and require new and innovative approaches to increasing access to, and uptake of treatment and prevention.

**Opportunity:** Invest in sex education and community led approaches to supporting positive sexual health, including in schools.

Services who attended the Roadshow also identified support to review policies and build out inclusive practices across organisations. This precipitated discussions about the 'Rainbow Tick' and opportunities to develop and implement Kimberley specific frameworks and micro credentials for building SBLGBTIQA+ inclusion throughout our region.

**Opportunity:** Fund professional events like an annual Out and Proud Symposium, to highlight and build understanding of queer and trans experiences.





## Culture, Colour and Intersectionality

The sacred, intrinsically complex and layered experiences of Sistagirls, Brothaboys, LGBTIQ+ Aboriginal and Torres Strait Islander people, and people of colour in the Kimberley, highlight how culture, race, gender, and sexuality intersect to shape both strengths and challenges in our families, communities and region.

Our cultural strength and collectivist values offer a powerful foundation for building safe, inclusive environments - often in contrast to western individualistic frameworks. These cultural systems foster belonging and shared responsibility, creating space for people to be embraced as whole beings. Central to this is recognition and rights.

**Insight:** Aboriginal collectivist communities create opportunities for building safe and embracing environments in a way that western individualistic ways do not.

“Recognition - being recognised not for just being an old person but being Bunuba, gay and all the things that I've had to face my whole life in regards to racism, prejudice, disability, to be part of the community, get a job and live and be who I am.”

People of colour, as well as people with disability within our Kimberley rainbow community face multiple marginalisations through experiences of queerphobia, ableism and racism. These intersecting forms of discrimination create exclusion within queer spaces, sexual racism, ableism and inaccessibility. Despite this, many Aboriginal rainbow community members report feeling empowered through cultural engagement.

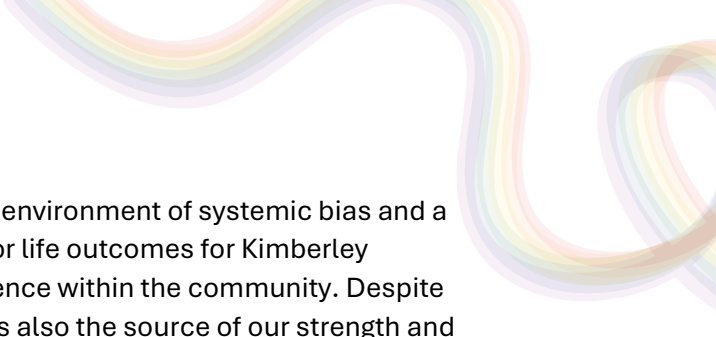
Accessible, inclusive approaches which centre cultural knowledge and healing provide opportunities for the queer community. Many participants talked about the success of healing camps on Country and how this approach could be applied to build intersectional inclusion, strength and safety.

For our community members with disability, access and inclusion is not optional, it's a right and a requirement. For many rainbow mob with disability, personal freedoms are compromised and require specific and individual approaches to ensuring dignity and inclusion. Outdated infrastructure and a lack of accessible supports and services make this challenging. Notwithstanding, we know that our rainbow Kimberley disability community are staunch advocates, creative forces and savvy political minds - we need to find more ways to honour and include people with disability in our rainbow spaces.

Blak queer women continue to face frequent sexualised and racist discrimination from men, - and society as a whole. There were multiple references to the role of women, mothers, sisters, daughters and nieces in building inclusion, and the need to honour these women who have reinforced the fabric of our region. Our community is calling for greater respect for Indigenous women's voices in all spaces and specific inclusion and safety strategies for women in the Kimberley.







These intersecting demographics create an escalated environment of systemic bias and a complex web of discrimination which can result in poor life outcomes for Kimberley SBLGBTIQA+ people, as well as significant lateral violence within the community. Despite socio-economic disadvantages, our intersectionality is also the source of our strength and generates (at times) cohesive, understanding and embracing relationships between Kimberley SBLGBTIQA+ folks and communities. Our small population and shared regional identity result in opportunities for deeper connection and networked support. Roadshow participants fed back frequent offers (both given and received) for lifts, a bed for the night, a warm meal, cool drink or just someone to talk to – between SBLGBTIQA+ people who had never met before or who had only very tenuous connections.

**Insight:** Kimberley SBLGBTIQA+ people face increased socio-economic disadvantages driven by intersecting experiences of queerphobia, racism, sexism and ableism. Our intersectional identities give us power and strength.

There are stories of SBLGBTIQA+ identities embedded in traditional Kimberley Aboriginal culture, but these are underexplored. The impact of colonisation, cultural taboos and pervasive silence have limited our ability to understand traditional, cultural and customary concepts of gender, sex and sexuality. There were however stories from central, east and west Kimberley which invited a rethinking of gender and sexuality through a cultural lens, where identity is shaped by relational roles rather than rigid colonial categories. Conversely, multiple participants noted hard discussions about recent media centred around Felicia Foxx and her recent appearance in customary dress at Sydney Gay and Lesbian Mardi Gras. Community-led conversations with Elders, knowledge holders and culture and language centres are needed to understand the depth and meaning of these stories.

“We have no gender - our role is defined by kinship systems, not our personal biological relationships.”

“We've always had Sistagirls in our family and they've just been embraced”

**Insight:** There are stories of SBLGBTIQA+ identities in traditional Kimberley Aboriginal culture however community led discussions are needed to understand the nature, extent and impact of these stories.

**Opportunity:** Fund field research for community led exploration of SBLGBTIQA+ identities in traditional Kimberley Aboriginal culture, in partnership with Elders, First Nations and Language and Culture Centres.

Rainbow people of faith expressed a need to compartmentalise parts of identity, noting conservative cultural norms that created anxiety or nervousness to engage in places of worship or community. This was an experience that was echoed by African, Asian and Middle Eastern queer people in some communities. Interestingly, the historical context of Broome contradicts this idea with Asian Aboriginal participants noting the pearling history of the town had integrated aspects of culture providing experiences of wholeness and greater understanding of cultural and racial diversity.

**Insight:** Rainbow community members who are religious want to engage with faith and worship spaces however feel anxious about doing so and often practice in private.

Despite an extremely diverse and strong Kimberley community, there were stories of racism and sexual racism in queer spaces throughout the region, specifically at regional pride festivals. Some community members fed back that the majority of queer celebrations, events and spaces felt like places ‘for kartiyas’ (non-Aboriginal people).

All participants noted the need for more culturally safe spaces for queer Aboriginal people, and further support for Kimberley Blak Pride which exploded into the region in 2023 with support from WorldPride 2023. In 2024, the eight-day Kimberley Blak Pride Festival demonstrated the possibilities of a regional Blak pride organisation, delivering impactful inclusive events which provided safety, inclusion and celebration for the whole community. Kimberley Blak Pride, which incorporated in 2025, provides an opportunity for the region to lead the nation in the development of community driven inclusion initiatives. It also represents an opportunity to develop creative industries, celebrate Blak excellence and showcase local talent from the region. Further support for Kimberley Blak Pride is critical to enable a connected region and empowered Blak and brown rainbow Kimberley mob.

Kimberley rainbow mob are strong, powerful and resilient. We need culturally grounded, intersectional approaches to inclusion - ones that honour Aboriginal knowledge systems, challenge racism and queerphobia, and create space for all identities to thrive.

**Insight:** Intersecting experiences of queerphobia, ableism & racism create exclusion in interactions, communities and SBLGBTIQA+ spaces. Kimberley rainbow people who are Blak, women or living with disability should be celebrated and honoured, more can be done to increase inclusion, dignity and safety for this mob.

**Opportunity:** Support and develop Kimberley Blak Pride to deliver sustainability of early impact, and to deepen and widen the breadth of activities undertaken by the organisation.







## Youth Voices and Elder Perspectives

Elders and young people are focal points in our communities. Elders hold our histories, tell our stories and have built lifelong legacies that inform and guide the ways we live today. Elders are our most important asset for influencing and empowering communities to be more inclusive, safe and strong. Elders are our past, present and future and represent the intergenerational strength of all that have come before, and all who will come after.

Young people are our next generation and are critical in our journeys towards a better world and more inclusive society. Youth are the current and future leaders within our communities and should be empowered to live and lead full, happy and fruitful lives.

Culturally, Elders are cherished in our communities and for some, ageing is seen as an extremely positive process that denotes dignity, wisdom and leadership. Our government systems however, lack the same approach and create barriers to fulfilling the role of an Elder in our communities. This is particularly the case for rainbow seniors and Elders who face inaccessible and exclusive services, spaces and communities. It was noted by one participant that housing, for example, was prioritised for people with dependents and that they would likely need to relocate to Perth to access supported accommodation, or risk homelessness.

Elders have strong interpersonal relationships across generations however have limited access to social spaces to enhance and build connections. Elders spoke about the need for greater accessibility to inclusive spaces and SBLGBTIQA+ events that were appropriate for a senior demographic.

**Insight:** There are limited opportunities for Elders to play a structured formal role in the Kimberley rainbow community, their wisdom and leadership is impactful and should be embraced and celebrated.

Throughout the decades, our Elders have increased visibility and networks so that kids no matter where they grow up now have access to queer people in community, this is referenced in detail above in discussions about family and the intersection of extended Aboriginal family networks and chosen family in the queer community.

For young people, many who engaged informally with the Roadshow in Broome and Kununurra expressed positive experiences of family and growing up, inclusion and acceptance from friends and finding community within the age cohort. The experience for some though, including those in smaller communities, was not nearly so inclusive, with many indicating bullying at school, exclusion within family and experiences of danger, homelessness and violence. All young people indicated schools needed to do more to prioritise safety and inclusion and talked about the importance of acceptance in family and the wider community. Roadshow participants also noted the lack of role models and queer relationships for young people to learn from – this is characterised by hesitancy to be visible or to make public displays of affection.

This was echoed in youth service provider's assessments that young people need age appropriate, youth led initiatives and supports to set them up for a positive transition to adulthood and a good life. Youth workers also noted that young people more broadly are more willing to talk about sex, gender and sexuality and while often misinformed and sometimes queerphobic, are open to understanding and discussing rainbow identities in a way that adults and seniors in remote communities are not.

Youth workers told us that young people are connecting and educating themselves via social media, which creates some risks, but also opportunities. There was a desire for more local, youth led, queer, Blak social media content that could help to drive awareness, understanding and connection for young people. Young people also had creative ideas and wanted to see more visibility in communities, with ideas like big rainbow crocodiles and rainbow crosswalks in the street.

**Insight:** Rainbow young people make up a significant proportion of the population in the Kimberley. They are valuable, creative and talented and should be supported to develop, explore and share skills.

**Opportunity:** Invest in talent development opportunities for Kimberley SBLGBTIQA+ young people and creatives.

**Opportunity:** Support youth-led queer events in Broome and Kununurra, as well as digital platforms which queer and trans young people can engage with each other in a safe and appropriate online forums.



Many Roadshow participants recalled experiences growing up and noted the differences in challenges for different generations of young people. Overwhelmingly, they said that the Kimberley lacks opportunities for young people to explore identity and this often results in young folk moving to the city to connect to community and play and experiment with gender and sexuality.

**Insight:** Coming out is still hard. While there is greater acceptance in the community the individual experiences of anxiety, shame and fear preceding coming out remain. Young people seek out larger cities to explore identity and experience community connection, however often return to the Kimberley.

Young people talked about the importance of Elders and pointed to examples of Elders explicitly communicating support as incredibly important. Specifically, young people spoke about seeing Elders attending the inaugural Kimberley Blak Pride Festival and the profound feelings of safety, security and inclusion which that provided.

**Insight:** Elders notice significant improvements in experiences of inclusion, despite historical challenges, many rainbow Elders have lived diverse and happy lives in the Kimberley. Elders have created significant impact within family units and social circles, and send a clear message of inclusion and acceptance which flows across generations and creates ripples of change in the community.

**Opportunity:** Create opportunities for Kimberley SBLGBTIQA+ Elders to be celebrated and provide guidance and advice to Kimberley rainbow communities and organisations.



## Impacts of Colonisation

The ongoing impact of colonisation is intrinsically linked to the experiences of our Kimberley SBLGBTIQA+ community in the present day.

Throughout this report we have explored how colonial systems, religious influence, and intersecting forms of discrimination have shaped our lived experiences. Indeed, feelings of segregation in physical environments, social cohesion and government policy and investment persist in our communities and create barriers to real inclusion for SBLGBTIQA+ people.

European invasion and colonial disruption inflicted inhumane trauma and deep heartache for our communities. It imported unbalanced systems and rigid, binary frameworks of gender, sexuality, and morality that were imposed on Aboriginal communities. These systems eroded traditional cultural understandings and created a hostile environment for SBLGBTIQA+ individuals. The result has been a long-standing disconnection from pre-colonial expressions of identity and kinship, as well as oppressive systems of government that create disempowerment, social disharmony and lateral violence. These factors lead to poor social outcomes, low resilience, poverty, alcohol and drug dependency and ultimately determine the quality of our health and lives.

**Insight:** Invading European forces brought with them systems, beliefs and values regarding sexuality, gender and sex which eroded the fabric of our community and created a hostile environment for SBLGBTIQA+ peoples.

Pastoralists, industrialisation and the churches all contributed to a reframing of cultural beliefs and collectivist ways of family and community, they continue to shape how many Kimberley communities conceptualise queerness. Religious teachings introduced during colonisation have created internalised stigma and silence around SBLGBTIQA+ identities. Many of our community members have expressed that these teachings continue within local churches, and that they are often accompanied by ideologies that traditional language should not be spoken and culture should not be practiced. These assimilatory positions are grounded in white supremacy and the erasure of diverse communities, often reinforcing conservative norms.

**Insight:** Religion has shaped the way Kimberley communities conceptualise and understand SBLGBTIQA+ identities, driven by the historical influence of the missions.

**Opportunity:** Open dialogue with the churches and rainbow organisations to create space for joint learning and shared messages about love, inclusion and community.

Queerness in the Kimberley is not a mirror of urban or Western models, many of our participants spoke about the unique opportunities that are created by the cultural and historical context of our region. There is a feeling that Aboriginal concepts of queerness have also been colonised, and this has contributed to 'queer taboo' in remote Aboriginal communities, as well as experiences of exclusion and violence. Despite this, our rainbow queer community is eager to collaborate with religious institutions and sees an alignment in core values of love, community and connection.

Aboriginal ways of family and community provide opportunities to influence conversations and create intergenerational change; the churches also provide this opportunity given their



important position in community as central influencers and hubs for activity and engagement. More work should be done to open dialogue between the Kimberley rainbow communities and the churches, to understand how these forces compete and complement to create the environmental preconditions for inclusive, harmonious and successful communities.

“It’s not the traditional east coast / western way but has also been heavily influenced by the role of colonisation.”

Politics flow through everyday life in Kimberley communities. The failure of the Voice to Parliament referendum was deeply felt by many in the queer Aboriginal community. Rainbow mob felt that had the Voice referendum succeeded, stronger outcomes would have been felt by the rainbow Aboriginal community. The referendum represented a missed opportunity for national acknowledgement, equity, and unity, as well as regional voices to progress agendas for social change.

“If the Referendum worked, we would have acknowledgement, equity-be united.”

**Insight:** The Voice referendum was symptomatic of a community divided by colonisation; its failure was deeply felt by the queer Aboriginal community who saw it as an opportunity for unity and a progressive agenda at a national and regional level.

Our rainbow community sees and shares the need for intersectional, culturally responsive approaches to healing and inclusion. Addressing the impacts of colonisation on SBLGBTIQA+ people in the Kimberley requires truth-telling, investment, and community-led dialogue that honours both cultural strength and lived experience.

**Opportunity:** Deliver culturally healing initiatives (e.g. on Country camps) for Kimberley SBLGBTIQA+ communities and mob.





## Partnership & Collaborations

Our progress so far has been driven by the passion, creativity and resilience of our rainbow community members, leaders and organisations, it has also been powered by relationships, funded with generosity and greatly improved by the engagement and activism of non-SBLGBTIQA+ people.

The role of Aboriginal Community Controlled Organisations (ACCOs) and Traditional Owners in our region is central to the success of new policies, programs and initiatives. ACCOs are the common thread through all of our towns and represent, service and lead Aboriginal communities across the Kimberley. ACCOs have been instrumental in delivering on a progressive agenda of inclusion nationwide and have developed sophisticated systems for advocating to government and industry for improved outcomes for Aboriginal people. The queer community and organisational ecosystem are arguably 30-40 years behind the ACCO sector in terms of our development journey and have much to learn from trailblazing ACCOs.

ACCOs have already played a significant role in supporting the SBLGBTIQA+ Kimberley community and organisations (e.g. Broome Pride, which receives ongoing support from Kimberley Aboriginal Medical Service), and will continue to do so. Kimberley Aboriginal Medical Services, Derby Aboriginal Health Services and Broome Regional Aboriginal Medical Services together with Living Proud WA were significant sponsors and supporters of Kimberley Blak Pride Festival 2024. Partnership with ACCOs is essential to creating lasting change for Sistagirls, Brothaboys and Blak LGBTIQA+ people. Working with ACCOs will increase access to mainstream services, build trust in SBLGBTIQ+ organisations and result in a stronger regional voice for inclusion for all Kimberley mob.

We also credit the support we receive from local, state and federal government, including regional executives, Shire Councillors, Ministers and of course our very own local Member of Parliament, Divina D'Anna MLA, Member for the Kimberley – who is a staunch advocate, ally, friend and family member to many of us in the SBLGBTIQA+ community. The demonstrated commitment from these government officials and representatives sends a clear message to our entire community and society that rainbow people and communities have a right to a safe, inclusive home in the Kimberley. Continued collaboration at all levels of government is essential to our continued success and impact.

Likewise, industry plays an important part in the region. Events like Kimberley Blak Pride, Broome Pride and KNQ – Kununurra Pride would not be possible without the support of local business and industry. Where inclusive initiatives increase economic outcomes and participation for our SBLGBTIQA+ community, celebrations also increase economic outcomes for industry. Roadshow participants and organisational leaders noted significant increases in rainbow tourism around key events.

Community groups such as sporting clubs, churches and cultural clubs are also important levers for driving inclusion across the community. This report has detailed our rainbow folks' enthusiasm and openness to collaborative relationships with every part of the community; this is because we know that working together with shared values is what creates lasting change. It's the message of inclusion that has the power to improve the lives of all of us, not just SBLGBTIQA+ people.



**Insight:** The Kimberley SBLGBTIQA+ community is eager to collaborate with services, government, industry and communities to achieve better outcomes for all Kimberley people. In particular, collaboration with ACCOs is essential to delivering on improved outcomes for rainbow Kimberley mob.

Currently, there is limited engagement between Perth based and national queer organisations and Kimberley communities, the majority of interactions are concentrated with a small group of individuals. Roadshow participants often commented that they either did not know who the key LGBTIQA+ organisations were, or that had no connection or affiliation with them. There was a view that rainbow organisations outside of the Kimberley had limited understanding of our needs and perspectives and so were not well placed to represent or support us.

At this time, with significant reforms and investment opportunities proposed and underway, it has never been more important to achieve a cohesive and connected SBLGBTIQA+ sector locally, regionally and nationally. This requires improved coverage and outreach from state-based organisations and increased opportunities and support for regional representative entities, communities and individuals. The Kimberley region is uniquely positioned to drive our own agenda and inform that of the state and nation.

**Opportunity:** Further investment and effort is required to build the relationship between Kimberley communities and rainbow organisations at a state and national level. This includes understanding our unique position and giving priority to locally led initiatives and organisations.



## Conclusion

The Kimberley SBLGBTIQA+ Roadshow and its Report make a significant contribution to the recognition, celebration and support of queer communities across the region. It provides powerful insight into the lived experiences of our SBLGBTIQA+ community whose identities intersect with histories of resistance, cultural richness and colonial disruption. Despite facing systemic discrimination, exclusion, and isolation, our communities remain strong, creative and deeply committed to building inclusive, connected and safe futures for everyone.

Throughout the consultation, a clear message emerged: our community is ready for change but cannot do it alone. We need systemic support, tailored investment, and respectful partnerships that centre local leadership and cultural knowledge. We need schools, health services, religious institutions, and local governments to step up and create environments where all people, regardless of gender, sexuality, race or ability, can thrive.

We must honour the past, support the present, and prepare for a future where queerness is not just tolerated but embraced as a vital part of the Kimberley's social and cultural fabric.

This report highlights gaps and challenges and illuminates the opportunities we have to lead the way nationally in regional queer inclusion. From the strength of our existing regional groups and organisations to collectivist approaches to community and family, the Kimberley is fertile ground for our rainbow community to thrive.

Now is the time to act. The insights and opportunities in this report articulate clear and detailed options for building inclusion across the region and improving the lives of our Kimberley rainbow community. With continued leadership from community, sustained commitment from government, and solidarity from allies, we can create a Kimberley where every person, no matter who they are or who they love, has the opportunity to lead full, happy lives and reach our fullest potential.

## Summary of Impact

The Kimberley SBLGBTIQA+ Roadshow delivered on more than consultation outputs. Throughout the journey, community members found that it created significant public discourse and community conversation, which is evidenced by our reach on social media. In the context of extreme silence throughout remote Kimberley communities, the Roadshow was seen as a beacon for the community and a leverage point for opening discussions that are usually out of reach.

The Roadshow facilitated connection between community members and across communities. Individuals who faced similar challenges were provided with the space to share experiences and advice. One example of this was two queer people who we connected to through the Roadshow, one in Fitzroy Crossing who was trying to start a local singing group and the other in Wyndham who had established and run a successful choir. More than this, the Roadshow alleviated loneliness, and provided significant opportunity for individuals to connect and discuss issues that are important to them.

Elders felt honoured and celebrated by the Roadshow, with distinct spaces to yarn and share stories from throughout the Kimberley histories and lived experiences. Likewise, the Roadshow

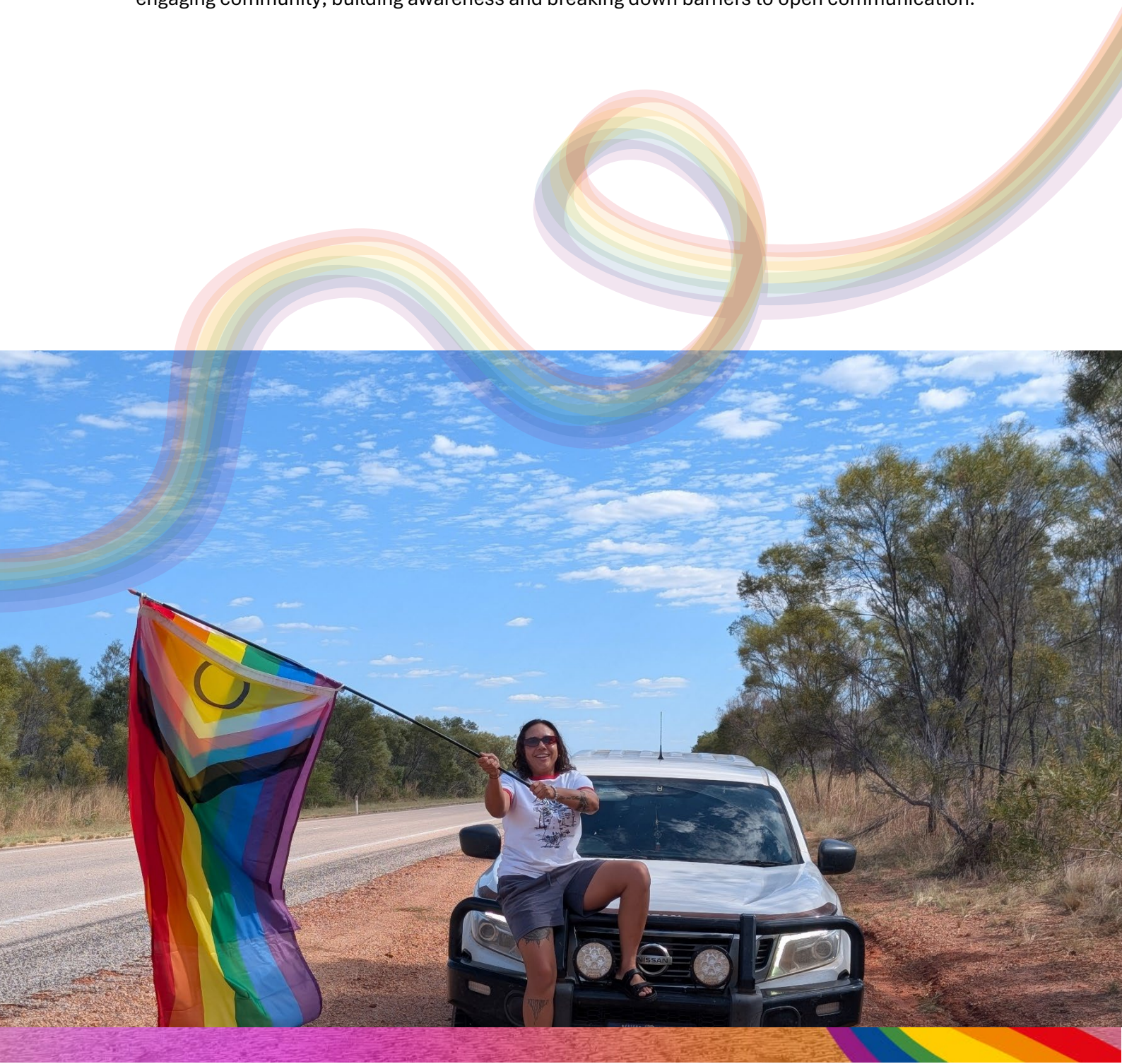


prioritised engagement with SBLGBTIQA+ community leaders and created opportunities for individuals to provide guidance, advice and vision for the next generation.

Finally, the Roadshow empowered communities and enabled creative, action focused discussions about how communities could work together, without the support of government to establish community and peer support networks. Off the back of our engagement, the community of Halls Creek created 'HCQ true colours' a small informal community group with a Facebook page which will seek to meet once a month for social connection.

The Roadshow was a profound and impactful experience for participants, facilitators and observers. Commonly quoted were community members saying, “next time you come through” or “when you come back”, indicated a clear need for the continuation of similar approaches and continued engagement throughout our region.

**Opportunity:** Deliver an annual Kimberley SBLGBTIQA+ Roadshow with further focus on engaging community, building awareness and breaking down barriers to open communication.



## Next Steps and Follow-Up Actions

Our communities are savvy and political; the strategic focus of Roadshow participants pushed us to think about the opportunities to deepen and embed the outcomes of this work.

Participants identified community leaders, politicians and organisations of influence with whom the Roadshow should be shared. This included:

- State Member of the Legislative Assembly for the Kimberley and the Minister for the Kimberley
- Local Government Authorities throughout the Kimberley
- Sporting codes, churches and the Kimberley Catholic diocese Bishop
- Peak bodies, ACCOs and regional representative groups.
- State government agencies
- Rainbow organisations

The WA State Government Inclusion Strategy provides a clear opportunity for investment in the region, however, is not the only mechanism that should be leveraged to deliver on outcomes for our community. Participants and community leaders identified all levels of government, local, state and federal, as well as philanthropists and corporate entities with social investment portfolios as potential funders and supports on the next stage of our journey.

The need is clear. We require a structured, strategic approach to implementing our advocacy platform and development agenda that considers the unique historical, social and geographic context of our region and empowers local rainbow groups and communities to deliver on a more inclusive and equitable society for our region.

**Opportunity:** Develop and invest in a Kimberley SBLGBTIQA+ Strategy to guide implementation of strategies and initiatives over the next five years.

The development of a strategy should seek to guarantee that our community members who are most marginalised are at the centre of design, investment and leadership. It should seek to build towards dedicated, inclusive supports for:

- Sistagirls and Brothaboys
- People living with disability
- Queer youth
- Elders
- People exiting prison or out-of-home care
- Those experiencing homelessness or poverty

Our community are aspirational dreamers with limitless ambition; throughout the Roadshow we asked communities about their dream for the Kimberley. To summarise, our collective dream is:

A safe, inclusive Kimberley where SBLGBTIQA+ people of all ages are embraced, visible, and free to live a full and happy life, connected to Country, culture, and community. A place where diversity is celebrated, queer-led futures flourish, and everyone belongs, free from violence and discrimination, with love and pride.



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